

DHIMAN BANERJEE  
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- Completed **B. Tech in Ceramic Technology** from **College of Ceramic Technology, in 2005.**
  - Having **16 years** of Industrial experience on **Refractories** in the domain of Sales & Marketing, application and maintenance, procurement for **Iron and Steel Making.**
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#### Career Summary

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1. Currently working with **RHI Magnesita** (A Global Leader in Refractories) as **Director-On Site Services-India, West Asia & Africa.**
  2. Worked with **TATA Steel Ltd , Jamshedpur (Formerly TISCO )** as a **Senior Manager, Refractories** for more than 11 Years.
  3. Worked with **S.S.I.T, China ( S.I.M.E.S )** as an **Engineer- Refractories in different Metallurgical Project in India**
  4. Worked with at **Grindwell Norton Ltd. (Saint-Gobain)** as a **Sales Engineer for Refractories & Abrasives in India .**
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#### Employment Overview

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1. Working as **Director-On Site Services-India, West Asia & Africa** at **RHI Magnesita** (A Global Leader in Refractories) as a key member of **Global Refractory Services team** for driving Health & Safety excellence, state of the art technologies, Improvement initiatives in many Iron and Steel Industries located at India , West Asia and African countries . Handling a huge team size for geographically diversified Indian and international Steel Clients for Steel Making process.
2. Worked as **Senior Manager, Refractories** at **TATA Steel Ltd, Jamshedpur.** Responsible for Application and Troubleshooting of Refractories in entire value chain of integrated 11 MTPA steel plant at Jamshedpur in India having exposure in entire value chain of Integrated Plant like Agglomeration of Iron Ore , Iron Making through Blast Furnace route , Hot Metal Logistics via Torpedo Ladle Car & Pooling Pit, Lime Calcination Unit, Primary steel making & Secondary Steel making, Continuous Casting Unit and also downstream facilities in different type of Reheating & Mills etc. Responsible for ensure availability and safety critical refractories like equipment like Torpedo ladle car, Blast Furnaces, Sinter and palletization unit Hot Metal Ladle, Steel Ladle, LD Converter, Tundishes and other various consumable like Lances, Continuous Casting Refractories and Slide gate system and other flow control refractories , reheating furnaces ,Lime calcination plants etc.

Vast Experience of managing a group size of ~500 work men skilled & unskilled. Taken various initiatives for their skill development, retention & awareness on core competency like Refractories, Health, safety & ethic.

Worked as a key member in Annual Business Plan formulation and its implementation from division to department level. Chaired various review meeting to monitor various DM activities to successfully accomplish the objective laid out in ABP.

Actively involved in Refractories procurement related activates for evaluation and finalization of various material & service contracts for shop floor management and it's consolidation. Approximately handling a budget of ~700 Crore of refractories annually.

Maintaining active network among global & national refractories and metallurgical industries to gain knowledge about prevalent best practices and cutting-edge technologies and evaluate them for possible implementation in TATA Steel.

Responsible for compilation of refractories performance report for circulation among the senior management for bench marking and Long-Term Planning of organization.

Worked in the office of Chief -Refractories, Tata Steel in a Technical Assistant role for driving various safety, improvement initiatives, procurement planning, Refractories cost and consumption monitoring, Contract formulation, performance compilation, various major shut down and capital repair planning of various operating shops.

Working as a Key member for driving various improvement initiative and performance evaluation of major KPIs within Tata Steel group of companies in a forum known as I-PIT (Indian Process Improvement Team), also permanent members in other forum like in TATA Innovista , SHIKHAR 25 etc for various improvement journeys, initiatives and operational excellence.

3. Worked with **M/s S.S.I.T, China (S.I.M.E.S)** for two years as an Engineer Refractories in different Metallurgical Project like Mini Blast Furnace (MBF), Non-Recovery Coke oven (NRCO) and Annular Sinter plant projects. Was also responsible for Business Promotion and Quality assurance of Indigenous Refractory product and marketing of imported Chinese Refractories in Government Integrated Steel Plants like Tata Steel, RINL, BSP, RSP, DSP etc.
4. Worked at **Grindwell Norton Ltd. (Saint-Gobain)** as a **Sales Engineer** for **Refractories and Abrasives** product for Two and Half Years. Was responsible for business development of major industrial product like refractories & abrasives in various industries like Steel Plant, Automotive industries and its ancillaries, metallurgical plant. Handled the responsibilities for business development for Key customer and channel sales.
5. Presently holding a honorary position as Secretary of Indian Ceramic Society (Since 2019) a largest consortium of Ceramic corporates, professionals, Academicians and various industries.
6. Certified as an **Internal Auditor of TATA Steel** and participated in many internal audits as a Lead Auditor

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## Extra- Curricular Activities

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- **Life member** of **Indian Institute of Metals** and an active member of **Indian Institute of Metal, Jamshedpur Chapter**.
- **Executive Council Member** in **Alumni Association of College of Ceramic Technology and Engineering (GCECT)** ...A premium institute of India for Ceramic Engineering and Technology
- Good Public Relation & networking Skill, Public Speaker, Event Manager etc.
- Organized many International & National Conferences on Refractories, Ceramics & Metallurgy like "**International Conference on Refractories at Jamshedpur (ICRJ)**", **Annual Session of Indian Ceramic Society and Refractory Operating Committee Meeting (ROC)**, **Annual Technical Meet of Indian Institute of Metal (IIM)** etc for multiple time.
- Participated as panelist in various panel discussion and presented Technical Paper in Various National & International conferences & recognized too.

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## Personal Details

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- Present & permanent Address - Flat No F/10, 4<sup>th</sup> Floor, Block F, Brindaban Garden, Sonari, Jamshedpur,
- Dist: East Singhbhum, State: Jharkhand, Country: India, Pin :831011
- Languages Known - English, Bengali, and Hindi
- Date Of Birth - 21.03.1982
- Hobby- Playing Chess, Swimming, Teamwork, Travelling and Social Work.
- Special Interest : Singing , Reading Literature and loving Pet